

# The BOSI Assessment

A breakthrough tool to study entrepreneurs and help them grow their business



# What is BOSI?

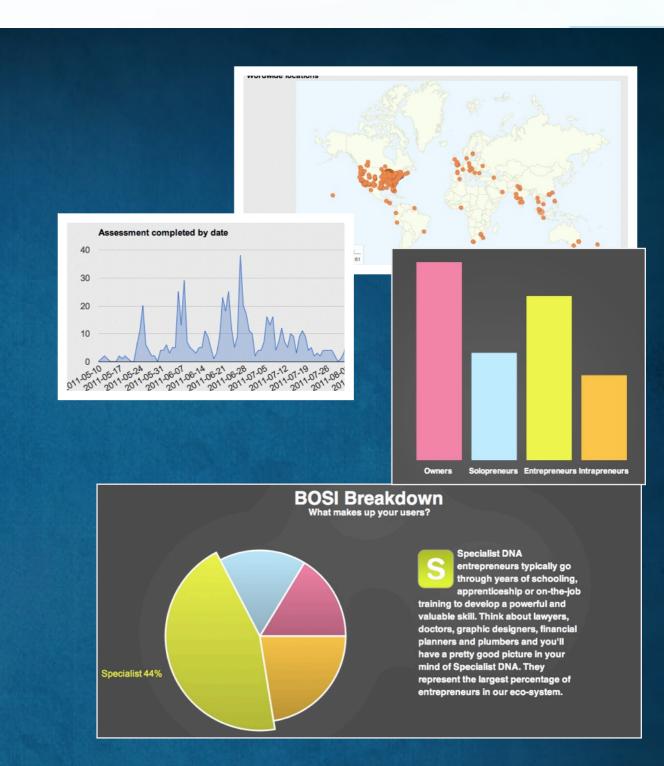
- Online assessment generates one's unique Entrepreneurial DNA (BOSI Profile)
- BOSI is a behavioral quadrant that segments individuals into four primary groups - Builder, Opportunist, Specialist and Innovator
- Each group has predisposed strengths, weaknesses, best practices and needs
- 3 years of R&D with thousands of entrepreneurs tested
- Based on the book Entrepreneurial DNA (McGraw Hill, 2011)



Basic: 10 questions, 5 minutes Advanced: 25 questions, 12 minutes

## How You Can Use The BOSI Assessment

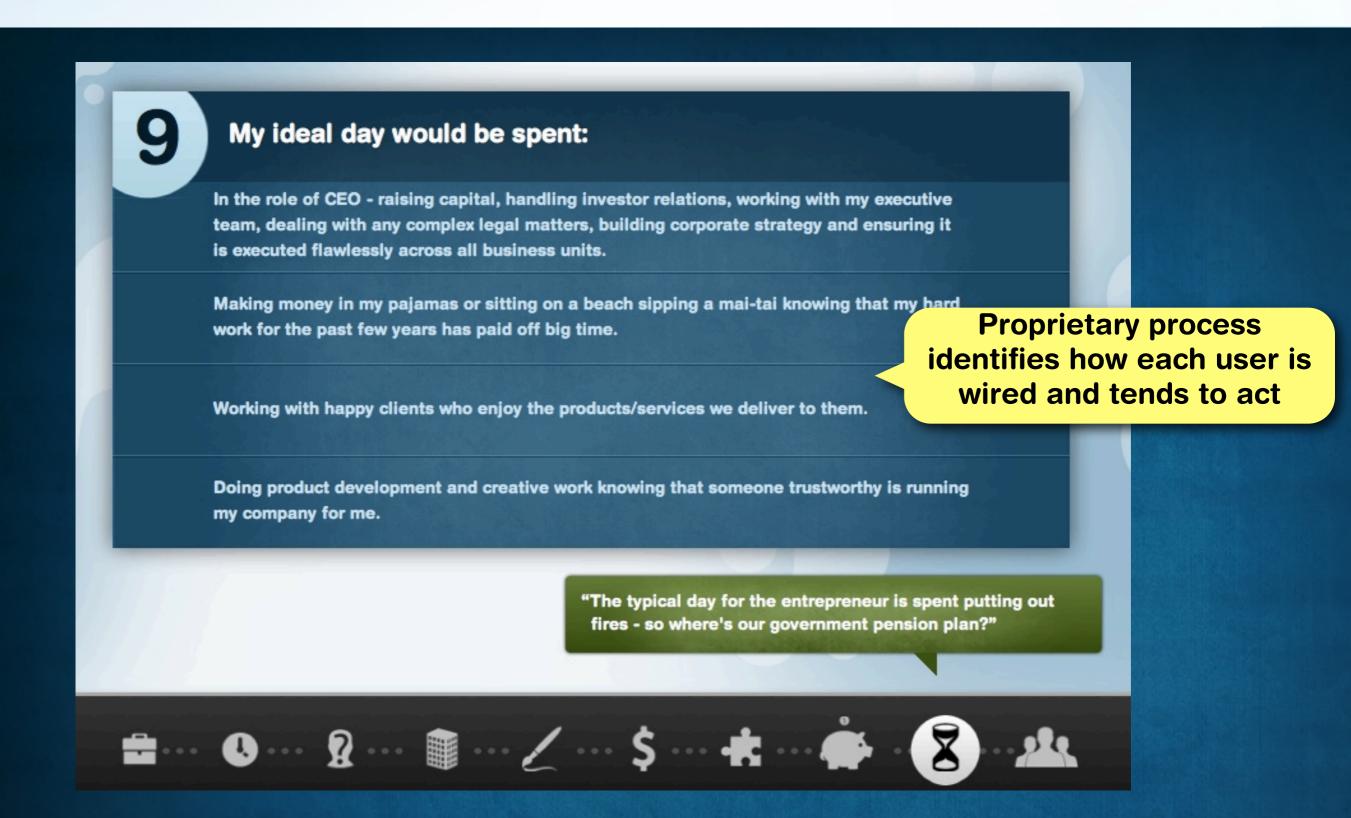
- Have the BOSI Assessment on your site. Use it with students, alumni, exec. ed and consulting clients
- Get rich data and analytics
- Use data to conduct research and better serve entrepreneurs



# What Entrepreneurs Gain From BOSI

- Understand predisposed tendencies
- Reduce risk by making better decisions
- Learn best practices for one's BOSI Profile
- Build a stronger team using BOSI tools (employee assessments, match algorithm, coursework)

## The Assessment



# The Report

Each user gets a comprehensive free report

### test1, thank you for taking the BOSI Profile Assessment

This is a high-level overview of your entrepreneurial DNA. You can <u>download a free printable version</u> or just book mark this page and return to it later.

### **Predisposed Strengths**

- Strategic planning and problem solving
- · Designing systems for scalable growth
- Recruiting investors, partners, employees and customers

#### **Built-in weaknesses**

- Being patient with employees and their mistakes
- Keeping top manager loyal for the longterm
- Turning "off" your business mind (work-life balance)



Opportunist is the part of you that is optimistic, open minded and success focused. The higher this DNA is in you, the more your desire to "get rich as fast as possible". The key weaknesses of this DNA is that it drives impulsive decision making and tends to get distracted by new money making opportunities.

## Common Traits for those who share your DNA

- A desire to juggle multiple ventures/income opportunities.
- A strong aptitude for business development/sales.
- Multi-million to multi-billion dollar business size.

### Red Lights (watch out if...)

- High turnover of sales people.
- Following the "I'll do it myself" approach to fixing problems.
- Fractured or strained relationships with close friends and family.

### Green Lights (congrats if...)

- You spend a majority of your time overseeing business development activities for the company.
- You have a marketing advisory with Innovator DNA helping you create breakthrough lead gen strategy.
- You are the face/voice of your company to staff, investors and customers.